



Dean of Student Success
Sherman County School K-12

NOTICE OF JOB POSTING

Driven by a strong desire for continuous improvement, the Sherman County School District consistently seeks innovative positions to promote its mission of, “Working Together To Put Student Success First.” At this time, the District is seeking a motivated Dean of Student Success who is highly organized, confidential, and has the ability to work in a team environment. Applicants should also have a working knowledge of Common Core State Standards and effective teaching strategies. Moreover, prospective applicants must possess the ability to communicate with students, parents, and colleagues. The successful candidate will spend half their day promoting Measure 98 initiatives including drop-out prevention, attendance improvement, college readiness, and exploration of college and career options. The other portion of the successful candidate’s day will be focused on K-6 positive behavior intervention and support strategies, response to intervention and instruction, and will act as the K-12 TAG and K-6 Title I Coordinator. This is a great opportunity for someone interested in pursuing a future position in administration. In addition, numerous extended duty and coaching contracts are also available.

Preferred Qualifications

- Valid Oregon Teacher License/and or Administrative License.
- Demonstrated professional interpersonal relation skills with students, staff and community.
- Demonstrated willingness to pursue creative and innovative approaches to student motivation and student discipline.
- Willingness to make Sherman County School an inclusive, safe, and rigorous learning environment for all students.
- Knowledge and/or experience in PBIS and RTI processes or systems that reflect current research and best practices.
- Tenacious work ethic and flexibility in a team setting.
- Demonstrated professional, team-oriented, conscientious, and dependable behavior.
- Experience or desire to serve as an Instructional Coach.

Essential Duties and Responsibilities

- Support and oversight of Measure 98 program implementation.
- Expand Career and Technical education programs.
- Expand college level educational opportunities.
- School-wide reward system for positive behavior, attendance, and academic success.
- Reinforcement of school behavioral expectations in a K-12 environment that provides positive learning experiences for all students.
- Assist with student access to all aspects of wrap around services (i.e. mental health, academic, alternative and counseling).
- Assist with implementation of school-wide behavior systems and interventions.
- Assist school staff and administration in implementing all policies and/or rules governing student achievement/conduct, reinforce individual school’s plan for positive behavior support, and utilize effective, proactive behavior management skills in all school settings.
- Write grants to secure additional funding in targeted areas.
- Coordinate TAG and Title I Programs.

- Maintain accurate, complete and confidential records as required by law and district policy and administrative regulations.
- Supervise and participate in activities that are related to school functions and/or the education process that occur outside the regular workday.
- Perform other duties as assigned.

Campus Description:

The Sherman County School is a progressive K-12 school with approximately 250 students, located in Moro, Oregon. The 2016-17 school year brought the opening of a new elementary wing and remodeled Jr./Sr. High School that joined as one modernized facility.

Application Process:

If you are interested in applying for this position, please email Wes Owens at wowens@sherman.k12.or.us. Mr. Owens will provide you with an official application packet.

Application Requirements Shall Include:

- Completed SCSD Application Form (Available from the School District)
- Letter of Interest
- Current Resume
- Copy of Teaching License (or eligibility to obtain same)
- Minimum of three (3) Letters of Recommendation (written within the last 3 years)
- Copies of all transcripts
- Other material as desired

This position will remain open until filled. Criminal record check and pre-employment drug testing required.

Sherman County School District is an Equal Opportunity Employer.