



**Sherman County School District**  
65912 High School Loop  
Moro, Oregon 97039

**JOB POSTING**

**Position:** K-12 Principal

Preference may be given to candidates with endorsements in one or more of the following areas: Art, Advanced Math, Fine and Performing Arts, Language Arts, and/or Special Education.

There may also be co-curricular positions available if candidates are interested. Current co-curricular opportunities that are available include Jr./Sr. High Drama, Student Store, High School Basketball, High School Football, Junior High Basketball, Junior High Track as well as other potential opportunities.

**Start Date:** July 2017

**Salary:** Dependent upon education, endorsements, and experience.

**Application**

**Deadline:** This position will close on June 9, 2017 or remain open until filled.

**Position Description:**

The board, staff, and community of the Sherman County School District are seeking an outstanding principal to lead our comprehensive K-12 school (Sherman County School) that underwent an addition and extensive remodel prior to the 2016-17 school year. Sherman County School has an enrollment of approximately 264 students, providing an ideal environment for an administrator dedicated to the success of each individual student. The certified and classified staff members are completely dedicated to providing the very best educational experiences for all students.

This position shall report to the superintendent and requires an administrative and teaching certificate with at least 3 years of experience as an administrator and the ability to perform additional assignments. The successful candidate must rely on extensive experience and judgment to plan and accomplish goals and lead and direct the work of others. A wide degree of creativity and latitude is expected.

The successful candidate must demonstrate skillful leadership and work cooperatively with a dedicated staff and community; be a leader who participates in the life and activities of the school community; possess excellent communication skills; exhibits dynamic leadership qualities; as well as demonstrates personal and professional honesty and integrity.

The principal is the instructional leader of our comprehensive K-12 school, responsible for establishing an instructional vision and a focused plan for improving student achievement; monitoring and supervising

instruction; evaluating and supporting teachers in improving their instructional practice; creating a community of continuous learning for all staff and students; student discipline; and fostering a culture of high expectations for all students. The principal shall also ensure all school activities are within budgetary guidelines.

Augmenting a district-wide commitment to academic achievement, the Sherman County School District offers state-of-the-art technology including high speed internet, interactive video, on-line classes and video on demand services to support and enhance instructional programs. The school district has consistently earned strong ratings from the Oregon Department of Education, and has a solid local funding base.

Sherman County School also enjoys a state-of-the-art, all-weather track facility, three beautiful gymnasiums, new tennis courts and baseball fields and is connected to a beautiful 7,000 square foot library that opened on March 14, 2009.

#### **Community Description:**

Sherman County is a rural agricultural community with the added economic development provided by wind farms. It is located in North Central Oregon between the deep canyons of the John Day River on the east and the Deschutes River on the west. The Columbia River forms the boundary on the north.

Sherman County enjoys four distinct seasons. Summers are warm, dry and clear. Winters are relatively mild; with occasional heavy snowfall. Wheat is the most important crop here, but the wind farm industry has become a major economic boost for the area. Windsurfing on the Columbia and boating, hunting and fishing are easily accessible from the area.

#### **Application Process:**

If you are interested in applying for this position, please call Wes Owens at 541-565-3500 or email at [wowens@sherman.k12.or.us](mailto:wowens@sherman.k12.or.us) Mr. Owens will provide you with an official application packet and additional materials.

#### **A Complete Application Packet Must Include:**

- Official Sherman County School District Application Form (Available from the District)
- Letter of Interest
- Current Resume
- Copy of Administrative and Teaching Licenses
- Minimum of three (3) Letters of Recommendation (written within the last 2 years)
- Copies of all transcripts
- In addition to the submission of the job application, please submit your educational philosophy regarding the Unique Needs of Teaching and Learning in a K-12 School Environment. On a separate sheet, please also reflect on a recent conflict with a staff member, parent, or student that had a successful resolution. What problem-solving skills did you use to diffuse the conflict and find a solution to the problem(s)? Please keep each submission to a two page maximum.
- Other material as desired

Criminal/sexual misconduct record check and pre-employment drug testing are required for all positions.

Sherman County School District does not discriminate on the basis of perceived or actual race, religion, color, national or ethnic origin, mental or physical disability, marital status, sex, sexual orientation, pregnancy, familial status, economic status, veterans' status or genetic information in providing employment, education, or access to benefits of education services, activities and programs in accordance with Title VI, Title VII, Title IX and other civil rights or discrimination issues; Section 504 of the Rehabilitation Act of 1973, as amended; the Americans with Disabilities Act; and the Americans with Disabilities Act Amendments Act of 2008. The District gives preference to veterans in hiring. If you wish to receive preference for your veterans or disabled veterans status, please include proof of your veterans status with your application materials.